

2022
ANNUAL
REPORT

1st
gen
Yale



2022 First-Year Scholars at Yale



2022 in Review

Dear 1stGenYale Family,

There’s nothing like being together in person again! We were thrilled to be back on campus in 2022, beginning with our seventh annual “Alumni Perspectives: Navigating Yale & Beyond” panel and networking sessions, hosted by the First-Year Scholars at Yale (FSY) program. I encourage you to read this wonderful article by 1stGenYale Vice President **Michael Watson ’81** that captures the magic of Yale alumni and students together.

In October, we were happy to have 12 alumni join us to welcome FGLI students and families at our New Students’ Picnic. Later that month, we were back on campus for our seventh annual Career Networking Mixer with over 200 alumni and students during the Yale Alumni Association’s Assembly and Convocation.

In 2022, 1stGenYale hosted ten in-person events on career strategies, life skills, networking, and wellness to meet the interests for over 1,000 alumni and students who attended. Additionally, we hosted three dedicated workshops for 1stGenYale student interns, sponsors, and alumni volunteers in preparation for our 2022 Summer Bulldogs program.

A special shout-out goes to 1stGenYale Vice President **Barb Protacio ’81** and our Summer Bulldog interns for launching Pathfinder, the newest feature on the Revēlo website, 1stGenYale's Resources Guide for First-Gen/Low-Income Students at Yale.

Now entering our seventh year as a Shared Interest Group (SIG), we are committed to our mission of supporting first-generation and resource-constrained students and alumni, especially through these challenging times. As a 501(c)(3) nonprofit funded fully by donations, we thank our donors for your important contributions in building a movement of inclusion for Yalies. We hope all of you can keep us strong by giving to 1stGenYale.

With warmest regards,

Lise Chapman ’81 MBA
President, 1stGenYale

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Thanks to Our Partners

1stGenYale is committed to building partnerships through programming with university offices and SIGs. In addition to the much appreciated support from the Yale Alumni Association’s **Nicholas Lewis ’93**, Senior Director for Shared Interest Groups, and **Weili Cheng ’77**, Executive Director, we are grateful for the following collaborations:

- Yale Summer Session and the First-Year Scholars at Yale (FSY)
- Yale’s Office of Career Strategy to produce career-related webinars
- Yale’s Office of Fellowships and Funding in promoting post-college fellowship awards
- Community Initiative at Yale, with whom we hosted our second FGLI Alumni and Students’ Picnic during Yale’s Family Weekend in October and the the first FGLI Commencement reception in May
- Fellow SIG Yale Alumni Nonprofit Alliance (YANA) in expanding our Summer Bulldogs program through its network

Meet the Board of Directors



Lise Chapman ’81 MBA
President



Michael Watson ’81
Vice President



Barb Protacio ’81
Vice President



Suzanne Solensky ’83
Secretary



Joanne Siu ’90
Treasurer



Ann T. Freedman
’78 MPH and MHA
Fundraising



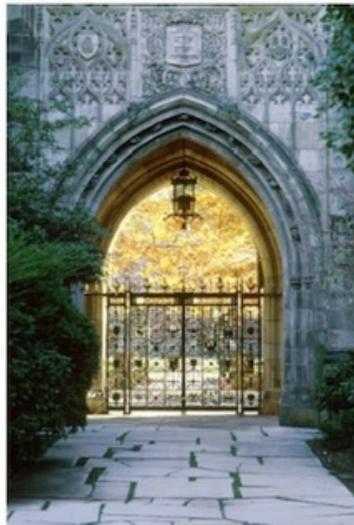
Lydia Serrano ’99
Communications

Yale College Class of 2026

First-Year Class Profile

Source: Yale Office of Undergraduate Admissions

1,557 enrolled first-years		4.6% rate of admission	
		51 students postponing matriculation (not included in figures below)	
49%:51% male:female		50,015 first-year applicants Single-Choice Early Action: 7,366 Regular Decision: 42,649	
53% identify as students of color (US Cit. & Perm Res.)			
20% Pell Grant recipients	18% first-generation students	12% legacy affiliation	
53% students receiving a Yale need-based financial aid award		1,147 high schools represented	
		51 US states and territories represented	
\$66,362 average scholarship award for financial aid recipients		56 countries represented	
		49% speak a language other than English at home or as a first language	



Geographic Distribution by Residence

Northeast	31%
Middle Atlantic	9%
South	12%
Midwest	11%
Southwest	6%
West	18%
Other (incl. international)	14%

High Schools Attended

U.S. schools only; 214 students attended school outside of the U.S.

Public	65%
Independent Day	20%
Boarding	8%
Religious	7%

Background

The following is based on self-reported information students provided when they applied. A total of 53% of first-years are US citizens or Permanent Residents who identify as members of a minority group. Categories do not add up to 100% because 19% of domestic first-years indicated two or more races/ethnicities and are represented in more than one category.

African American	13%
Asian American	27%
Hispanic/Latino	14%
Native American	3%
White	46%
International	12%

High School Rank

for first-years whose schools report class rank

Top 10%	96%
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Summer Bulldogs

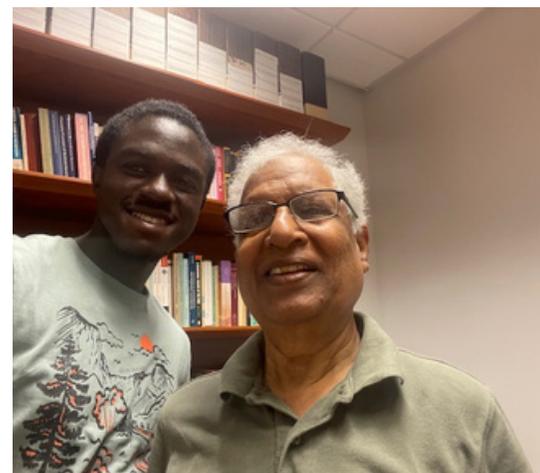
Expanding Internship Opportunities for Yale College Students

Now completing our third year of 1stGenYale Summer Bulldogs, we are thrilled to have placed 99 students in 74 summer internship projects throughout the U.S. and abroad. These placements were funded by over \$323,000 in awards to students through the Summer Experience Award (SEA) from Yale's Office of Career Strategy, fellowships from the Office of Fellowships and Funding, or the sponsoring organization.

New in 2022, we reached out to Yale Alumni Nonprofit Alliance (YANA) in order to increase our nonprofit internships. By connecting with YANA, we expanded service to our communities, increased alumni engagement, and advanced Yale's impact among all sectors of society. Specifically, our nonprofit placements increased from 2 in 2021 to 61, totaling 69 of 99 interns in 2022.

2022 Highlights:

- 126 Yale College student applicants and 46 alumni volunteers
- 96 different internships; 99 student interns
- Interns represented 63% first-gen; 95% on financial aid
- 86 sponsors participated (97% of those who applied received an intern)
- Sponsors breakdown: 27 Yale faculty, 45 alum, 13 other
- Total Yale alumni engaged: 81 (45 sponsors and 46 volunteers)
- 3 virtual workshops with 50+ participants on average each



Signature Annual Events



FGLI Graduation Reception

May 20, 2022

Rayan Semery-Palumbo '19, Rhodes Scholar and former 1stGenYale board member, congratulated graduating FGLI seniors and invited them to join us as alumni.

Sat, July 23, 2022
10:30am - 5pm on campus (alumni dinner following)
Register by July 11 at tinyurl.com/221GYFSY

Alumni back with First-Year Scholars at Yale in person!

Alumni Perspectives: Navigate Yale & Beyond at FSY



- Give forward to incoming first-gen low-income students in fsy.yale.edu
- Share your story and learn from each other
- Connect alumni with similar backgrounds and fellow supporters



1stgenyale@1stgenyale.org

Alumni Perspectives: Navigating Yale & Beyond

July 23, 2022

Participating in the program for the seventh straight year, 1stGenYale members were excited to be back in person at the First-Year Scholars at Yale (FSY) program for the first time since 2019.

For the 92 first-year students and 25 alumni in attendance, the day began with lunch and presentations from our FSU partners: Jeanne Follansbee, Dean of Yale's Summer Session and Associate Dean of Yale College; Pericles Lewis, Dean of Yale College; and Professor Albert Laguna, Associate Professor of American Studies and Ethnicity, Race, and Migration and Faculty Director of FSU.

Professor Laguna moderated a panel with alumni **Allie Ossa '11**, **Yonas Asfaw-Cooper '17**, **Christian Milian-Santiago '21**, and **Suzanne Solensky '83**, who shared their stories with honesty and passion. A reception followed at which students and alumni could network and learn from each other.



Signature Annual Events



2nd Annual Family Weekend Picnic

October 8, 2022

More than a dozen alumni returned to the Yale campus to spend an afternoon with Yale’s first-gen/low-income students. This event is designed especially for students whose families are unable to attend the Yale Family Weekend. First-gen students whose families attended the

weekend were also invited. Alums enjoyed being with the students and family members, sharing with them that we all belong to the Yale community.

The event was co-led by Yale’s Community Initiative team, including **Jorge Anaya ’19**, FGLI Ambassadors, and Dean Burgie Howard. **Timeica E. Bethel-Macaire ’11**, director of the Afro-American Cultural Center, offered us a wonderful indoor space.



Career Networking Mixer

November 10, 2022

During the seventh annual Career Networking Mixer, over 150 students and alums filled the Afro-American Cultural Center for an evening of in-depth conversations and great food that continued well after the event was scheduled to end. Students from Yale College and the

Graduate and Professional Schools met with alums in 14 different career fields.

In this informal setting, students asked questions about how to enter a particular field or how to balance the pursuit of social justice work with the need to earn enough to support other family members. “Excellent” and “terrific” were two words used by alums and students to describe another successful career networking mixer!



2022 Highlights

How to Be Happy & Content as a Yalie
 a 90-minute virtual workshop with Angela Choi '12

1st gen Yale

Thur, Feb 3, 2022
 7pm ET
 Register: tinyurl.com/1GY2022purpose

1stgenyale@1stgenyale.org

How To Be Happy & Content as a Yalie

February 3, 2022

Angela Choi '12, a purpose and fulfillment coach, held a 90-minute journey in self-discovery. Over 125 alumni participated in this virtual workshop.

New and Returning Yale First-Gen Low-Income Students

Come pick out your winter coat to brave the New Haven winters. Look sharp for your upcoming interviews with a business outfit. Local Yale alumni have donated their new and gently-used items for you!

Warm Up and Suit Up
 Saturday, August 13th - 10:00 am to 2:00 pm
 Live Oak School
 1555 Mariposa Street, San Francisco

Face masks required for entry
 Accessible via public transit Bus #'s 55, 19, & 22 (2-3 block walk)
 Questions: joanne.siu@1stgenyale.org

Sponsored by:

Warm Up and Suit Up

Summer 2022

1stGenYale Treasurer Joanne Siu '90 spearheaded “Warm Up and Suit Up,” a drive in the San Francisco Bay area to collect new and gently used professional and winter clothing for FGLI students. With four drop-off points around San Francisco Bay as well as the Association of Asian American Yale Alumni (AAAYA) NorCal summer picnic, she and other alums, along with co-sponsors YaleWomen and AAAYA, addressed the recurring concern of access for cold weather clothing.



Recovering Arts Audiences

In a Post-COVID World

September 12, 2022

Beza Tessema '24, a 2022 1stGenYale Summer Bulldogs intern, presented results of surveys she conducted with leaders of nonprofit theaters and musical organizations about audiences in a post-pandemic world. This hybrid event held at the Yale Club of New York City featured a roundtable

discussion by arts administrators Regina Bain '98, '01 MFA, director of the Louis Armstrong Museum; Linda Chin '81, musical theatrical producer; and Chiara Klein, director of the Public Theatre. The event was co-sponsored by the Casement Fund, the Yale Alumni Nonprofit Alliance, and the New York Film & Music Foundation.

2022 Highlights



Welcome to NYC

September 13, 2022

The YAA Shared Interest Group’s “Welcome to NYC” event introduced recent graduates to alumni-led SIGs. Hosting our table at the Yale Club of New York City were **Allie Ossa ’11**, **Kristy Lamb ’12 PhD**, **Timothy Cooper ’02**, **Michael Protacio ’13+1**, **Billy Chung ’99**, **J.C. Calderon ’92 MArch**, and **Alison Gardy ’88** —and Handsome Dan XIX made an appearance!



Meet a Trailblazer:

Gilbert A. Garcia ’85, CFA

September 30, 2022

Gilbert A. Garcia ’85 shared his career journey, from arriving at Yale as a first-generation student to graduating with a B.A. in Economics and becoming a specialist in mortgage-backed securities and Managing Partner of Garcia Hamilton & Associates, L.P. The candid and engaging discussion was co-sponsored by the Yale Club of New York City, YaleFin, and the Yale Latino Alumni Network.



Board of Governors Excellence Award

November 10, 2022

1stGenYale was grateful to receive the Yale Alumni Association Board of Governors Excellence Award at the 2022 Assembly and Convocation Awards held at Yale. For the fourth year in a row, 1stGenYale continued to blaze a trail of focused alumni leadership!

2022 Highlights



Gallery Hopping in NYC

November 12, 2022

Yalies gallery-hopped downtown on a beautiful fall afternoon, mingling with artists and curators.

Ye Qin Zhu '20 MFA led us around his favorite galleries, finishing with a personal tour of his first New York City solo exhibition at Harkawik Gallery.

Exploring International Opportunities in Public Service

*Join Dwight Hall and partners for a hybrid panel discussion with Yale alumni and staff.
Lunch will be provided.*

FRIDAY, December 9th AT 1:00 pm
AT Dwight Hall at Yale, 67 High Street



CHENDAN YAN '18 M.E.M.
Senior Associate, Climate Finance, European Climate Foundation



MICHELLE ROSENTHAL '05
Independent Social Impact Consultant



LISENA DESANTIS '05
Former Chief Executive Officer at the Clinton Global Initiative



EMMA-JANE ROSE
Associate Director of Fellowships, Yale Center for International & Professional Experience

Learn More and RSVP Here:





Dwight Hall at Yale
Center for Public Service and Social Justice




Exploring International Opportunities in Public Service

December 9, 2022

Yalies interested in pursuing careers in public service outside the U.S. gathered at Dwight Hall for a lunchtime discussion about international opportunities in public service. Up for discussion were questions such as “*what skills are international employers looking for?*” and “*what steps can you take while at Yale to get a job in another country in public service?*”

2022 Highlights



Photographic Justice: A Tribute to Corky Lee

December 15, 2022

US Magistrate Judge **Peggy Kuo '85** led a tour of the U.S. District Court for the Eastern District of New York as part of the photography exhibit to highlight Corky Lee's legacy in the Asian American community. 1stGenYale was honored to co-sponsor this important event hosted by the Association of Asian American Yale Alumni.



Virtual Winter Break Party

December 21, 2022

1stGenYale alums got together for a virtual evening of fun, fellowship, and holiday cheer. A guest appearance by Handsome Dan XIX (and his human friend **Kassandra Haro '18** of Yale's Office of Public Affairs and Communications) brought smiles to everyone's faces!

Video Library

www.youtube.com/@1stgenyale/videos

Tune in for the hard-won expertise on display in this impressive roster of webinars. A broad network of Yalies and co-sponsoring organizations share their experiences and insights. Visit our [Youtube page](#) for our entire video archive.

Advancing Educational Success for Under-Resourced Students & How You Can Help

January 20, 2022

Hear from Yalies working at nonprofits whose work uses various approaches to respond to the needs and challenges in this space.

THE YALE ALUMNI NONPROFIT ALLIANCE & 1STGENYALE PRESENT
ADVANCING EDUCATIONAL SUCCESS FOR UNDER-RESOURCED STUDENTS & HOW YOU CAN HELP

NICK RANDOS '23 Current Undergrad Yale College	ELLIE DUPLER '16 US Court of Appeals for the Ninth Circuit	SETH ZIMMERMAN MA '10 MPHil '11 PHD '14 Yale School of Management	LISE CHAPMAN SOM '01 1stGenYale	LIANA EPSTEIN '14 American Indian College Fund

Jan. 20 | 7:00 - 8:00 PM ET
 Online panel hosted on Zoom platform

All welcome to attend. Registration required
 Bios » tinyurl.com/YANAcOLGY-bios
 Register » tinyurl.com/YANAcOLGY

Plan to Prosper at Yale & Beyond

Spring 2022

This three-part personal financial planning series addresses the unique financial challenges facing those from underserved communities.

Session #1—Money Management

Session #2—Investing 101

Session #3—Retirement Strategies

ALUMNI SPEAKER SERIES

1st gen Yale YALE YALE ALUMNI NETWORK YaleFin

Elisabeth Anton '09
 Investment Advisor
 Representative

Plan to Prosper at Yale & Beyond
 Inaugural Series on Personal Financial Planning

Thursday March 31 2022
 7pm - 8:30 ET
 Register: tinyurl.com/1GY22MoneyMgmt

1stGenYale@1stgenyale.org

Demystifying Graduate Fellowship Awards

May 3, 2022

Learn about post-college academic fellowship opportunities, especially for FGLI Yale College students and graduates.

1st gen Yale Yale Fellowships and Funding

Rebekah Westphal
 Assistant Dean of Yale College
 Director of Fellowships and Funding

Allison Gardy '88 - Fulbright,
 Bates, Bildner

Sarah Pitafi '22 - Fulbright,
 Sherwood Silliman, Richter

Laura Plata '19 - Rhodes, Mellon Mays

Brian Reyes '21 - Rhodes, Mellon Mays

Demystifying Graduate Fellowship Awards

Tues, May 3, 2022
 7pm ET
 Register: tinyurl.com/1GY22Fellowships

1stgenyale@1stgenyale.org

Video Library

www.youtube.com/@1stgenyale/videos

1stGenYale Pathfinder

August 2022

A new resource for students! Personalize your college journey to facilitate building better resumes and applications in the future.



How to Stand Out as a Candidate for Nonprofit Jobs

November 2, 2022

Hear from search firm professionals who fill top jobs in the nonprofit sector.

How to Stand Out as a Candidate for Nonprofit Jobs

Speakers:

- Michele Counter, Principal, DHR Global
- Jennifer Dunlap, Co-Founder, DRIWaterstone
- Melissa Madzel, Managing Partner, Axis Talent Partners
- Ken Rich, Partner, Boyden

Moderators:

- Robyn Acampora, Director of Strategic Initiatives & Public Service Careers, Yale OCS
- Michael Watson, Employee Experience Advisor, Port Authority of New York & New Jersey

Wed Nov 2, 2022
7-8:15pm ET
Register: tinyurl.com/1GY22NBj

1stgenyale@1stgenyale.org

Internship and Job Search 101

December 7, 2022

Learn how to approach the search for internships and full-time jobs during an economic slowdown.

ALUMNI CAREER SPEAKER SERIES

Internship and Job Search 101

Speakers:

- Derek Webster, Senior Associate Director for Creative Careers, Yale Office of Career Strategy
- Jorimel Zaldivar, Senior Associate Director for Common Good Careers, Yale Office of Career Strategy

Co-Moderators:

- Jun Chen, Consultant, Chartis, Private Equity Advisory
- Michael Watson, Employee Experience Advisor, The Port Authority of New York and New Jersey

Wed, December 7, 2022
7:00 PM to 8:15 PM ET
Register: tinyurl.com/1GY22Jobs

1stgenyale@1stgenyale.org

Overcoming Adversity through Magical Art

December 15, 2022

Explore the extraordinary vision and journey of artist **Dominic Chambers '19 MFA** – presented by Careers, Life, and Yale, 1stGenYale, and the Yale Club of New Haven.

LIFE & PERSONAL GROWTH

Overcoming Adversity through Magical Art - Conversation with New Haven-Based Artist Dominic Chambers MFA '19

December 15th @ 8pm | Register: bit.ly/CLYThursdays

Careers, Life, and Yale | 1stGen Yale | Yale Alumni

Ways to Connect

Looking to stay up-to-date with our happenings and webinar resources, interested in connecting socially with like-minded Yalies, or seeking a meaningful leadership opportunity within the Yale ecosystem? There's a variety of ways to connect with us!

- Share your life & career experiences with students and alumni at networking events throughout the year. To join our email list, send your name, Yale year/degree, location, profession, email address, and cell phone to: 1stgenyale@1stgenyale.org
- Volunteer and help us with our operations or programs, including our internship program Summer Bulldogs which connects students on financial aid with Yale-funded faculty research and nonprofit opportunities. Since 2020, we have placed 150 students in domestic and international internships.
- Offer summer internships or full-time employment for 1stGenYale students through the Office of Career Strategy.
- Organize events or workshops related to your area of expertise for alumni and students, virtually or in-person.
- Email us your ideas!
1stgenyale@1stgenyale.org



Ways to Connect

Support 1stGenYale Financially

We rely on donors to support our initiatives since we do not receive direct financial support from Yale. 1stGenYale is a 501(c)(3) nonprofit corporation. All donations are tax deductible. Thank you to all our donors who share 1stGenYale's mission to connect, share, and build our future together.

[Click here for the 1stGenYale donation page to learn more about ways to give back.](#)

Proudly Wear 1stGenYale Gear

1stGenYale Shop



1stGenYale T-Shirt



1stGenYale Sweatshirt



1stGenYale Hoodie



1stGenYale Fleece



1stGenYale Ladies Fleece



1stGenYale Hat



1stGenYale Mug



Yale Rug, rectangular



Yale Rug, round

Now available! Shop online for 1stGenYale-branded gear and memorabilia. A percentage of proceeds go directly to 1stGenYale: [Click here to start shopping!](#)

Find 1stGenYale Online

- Visit our website - 1stgenyale.org
- Connect through our social media channels: [Facebook](#), [Instagram](#), [LinkedIn](#) ([1stGenYale](#) and [1stGenYale Careers Connections & Jobs](#)), [Twitter](#), and [Youtube](#).
- Connect with fellow alumni and students in [1stGenYale on Cross Campus](#).
- Current students: Explore [Pathfinder](#) and [Revēlo](#) - our resources guide for first-gen under-resourced Yale students.



connect | share | support

1stgenyale.org

For questions, email 1stgenyale@1stgenyale.org

1stGenYale History

Hearing concerns by students who felt a lack of belonging at Yale, several alumni who had similar experiences and others who wanted to help came together to provide support. Initiated as a pilot in April 2016, 1stGenYale is a dynamic alumni volunteer-led YAA SIG and a 501(c)(3) non-profit organization. It is a community within a community of Yale alumni who:

- Are among the first in their families to attend college or graduate school
- Come from underserved backgrounds
- Want to make a difference and share our experiences

As alumni from all schools, we are a community and family. By sharing our stories, we connect to each other and support students to help them navigate and take advantage of all of Yale's resources, including its alumni.



Mailing Address:

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c/o The Yale Club of NYC
Mail Box #12
50 Vanderbilt Avenue
New York, NY 10017